



## DECLARATION

### CONFLICT MINERALS POLICY

Cyient DLM (Formerly Rangsons Electronics Pvt Ltd) is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We expect all of our suppliers/ external providers to support the cause with prohibits human rights abuses and unethical practices.

We also require all suppliers/ external providers to comply with applicable legal standards and requirements. We are committed to comply with any requirements applicable to our company under the Conflict Minerals Rule.

Cyient DLM will strive to work with our customers in implementing conflict minerals compliance programs. Cyient DLM expects suppliers/ external providers to source from socially responsible suppliers and flow down this requirement on to their supply chain.

Cyient DLM expects all of our suppliers/external providers to provide us with completed conflict minerals declarations using the Conflict Minerals Reporting Template.

Cyient DLM expects all of our suppliers/external providers to support us with all necessary due diligence information to confirm that 3TG supplied to us are DRC Conflict-free.

Compliance to these requirements will be taken into consideration when selecting and retaining suppliers.

For Cyient DLM Private Limited

A handwritten signature in black ink, appearing to read "Suchitra R C", is written over a faint, circular watermark or background.

Suchitra R C

Vice President- Operations

Cyient DLM Pvt. Ltd.

Plot No. 347 - D1 & D2  
KIADB Electronics City  
Hebbal Indl. Area  
Mysore - 570 016  
Karnataka, India

www.cyientdlm.com  
CIN: U31909KA1993PTC014470  
T +91 821 428 0000/400 4500  
F +91 821 400 0369

Formerly Rangsons Electronics